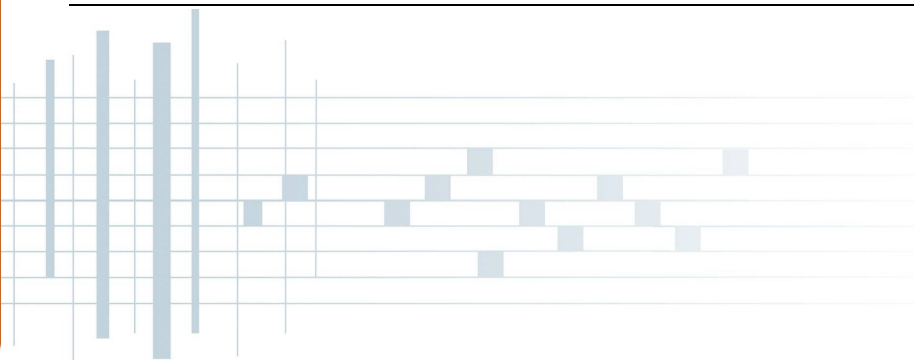




## Asia Pacific Network Workshops 2010

<b>Building &amp; Measuring Project Management Capability</b>	2 Feb '10 <i>Canberra</i>	This workshop will bring the best of the HS Global Workshop held in the USA to our local members. The focus of the Global Workshop was understanding what resources you have, how to determine what and how many resources you need to deliver your portfolio and how you develop your resources. We'll explore what the global member community had to say, as well as presenting the first results from our new Project Academies Benchmarking model, which explores the spend per organization on training and development, the scope of learning programs and the big questions such as "What is the value of certification for project managers?". We'll also hear from local organizations about their journey of capability improvement, both at the individual and organizational level.
<b>Creating Effective EPMOs and PMOs</b>	25 Mar '10 <i>Sydney</i>	This workshop will investigate the role of the project management office within the scope of overall project management capability development. Together we'll explore the challenges, successes and failures in implementing, framing and managing Enterprise Project/Program/Portfolio Offices and networks of multiple PMOs. We will hear stories from organizations that consider their PMOs as strategic assets, how they came into being, what they do, how they became so valued and how they regenerate and remain current.
<b>WEBINAR</b>	28 Apr '10	Change Management
<b>Estimating</b>	25 May '10 <i>Melbourne</i>	<p><i>"There is a demonstrated, systemic tendency for project appraisers to be overly optimistic...appraisers tend to overstate benefits, and underestimate timings and cost." – HM Treasury</i></p> <p><i>"it is found with overwhelming statistical significance that the cost estimates used to decide whether such projects should be built are highly and systematically misleading" – Flyvbjerg</i></p> <p><i>"comparing current cost and schedule methods with earlier cost and schedule approaches, it became apparent that NASA's organizational performance paradigm has morphed" – NASA 2009 A History of Denial</i></p> <p>Establishing accurate and reliable estimates of time and cost continue to be challenges for organizations, not only because of the challenges humans present by demonstrating optimism bias but, as even NASA has found, estimating assumptions need to be continually reviewed and renewed to ensure that the basis for estimates continues to match the organizational context. This workshop will explore the challenges and current practice for estimating cost, schedule and benefits across industry.</p>
<b>WEBINAR</b>	22 Jun '10	Work preferences in project management: why they are important



<b>Project Team &amp; Team Leader Assessment</b>	<b>31 Aug '10</b> <i>Sydney</i>	This workshop will feature Dr Charles Pellerin, former Director of Astrophysics at NASA, and Dr Ed Hoffman, current Director of the NASA Academy of Program/Project and Engineering Leadership (APPEL). Charlie Pellerin led NASA's Astrophysics Division for nearly a decade and will be sharing his experience & insights into team and team leader performance assessment. Charlie was also responsible for developing 4D Systems' Team & Team Leader Performance Assessment Suite, now used extensively at NASA, and available from Human Systems. His research has shown that teams improve because of what they learn about themselves and the way they interact, and because they know they are working within a regime of regular assessment. This workshop investigates the benefits of team assessment, showing how these spread beyond the teams being tested and have an increasing impact on the wider organization.
<b>WEBINAR</b>	<b>9 Sept '10</b>	TBC
<b>Project Success</b>	<b>28 Oct '10</b> <i>Melbourne</i>	What makes a project successful? Success is a multi-faceted concept that can vary enormously depending on who is determining the success criteria. The challenges we face are, understanding who is determining the success criteria, how they are measuring it and how we can influence the outcome. This workshop will explore the different ways to measure success, how we deal with conflicting success factors between stakeholder groups and getting to grips with the really important elements that a project must have to be successful.
<b>10<sup>TH</sup> ANNUAL GLOBAL WORKSHOP</b>	<b>9/10 Nov '10</b> <i>The Hilton London Heathrow, UK</i>	This invitation-only workshop will bring together senior executives to examine the concept of 'Total Project Performance', analysing what this means for our organizations and sharing our understanding and our experience to pinpoint measures to enhance organizational project performance. Topics for discussion will include: <ul style="list-style-type: none"> <li>• How does performance management for an organization's project-based activity contrast with and link to performance management for business operations?</li> <li>• What role do PMOs at different organizational levels play in performance management?</li> <li>• How important is strong management of the available PM competence pool to ultimate project performance?</li> </ul>
<b>Creating Effective EPMOs and PMOs</b>	<b>30 Nov '10</b> <i>Perth</i>	This workshop will investigate the role of the project management office within the scope of overall project management capability development. Together we'll explore the challenges, successes and failures in implementing, framing and managing Enterprise Project/Program/Portfolio Offices and networks of multiple PMOs. We will hear stories from organizations that consider their PMOs as strategic assets, how they came into being, what they do, how they became so valued and how they regenerate and remain current.

*Human Systems' Asia Pacific Network workshops are available for members of Human Systems' network or 'by invitation'.*

For more information and to register please contact Sophie Coombs [sophie.coombs@humansystems.net](mailto:sophie.coombs@humansystems.net) or telephone +61 2 9960 7005

This page was updated on [www.humansystems.net](http://www.humansystems.net) on Tuesday, 13 July 2010. Occasional changes will occur. Please check this site regularly for the most current workshop information.

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