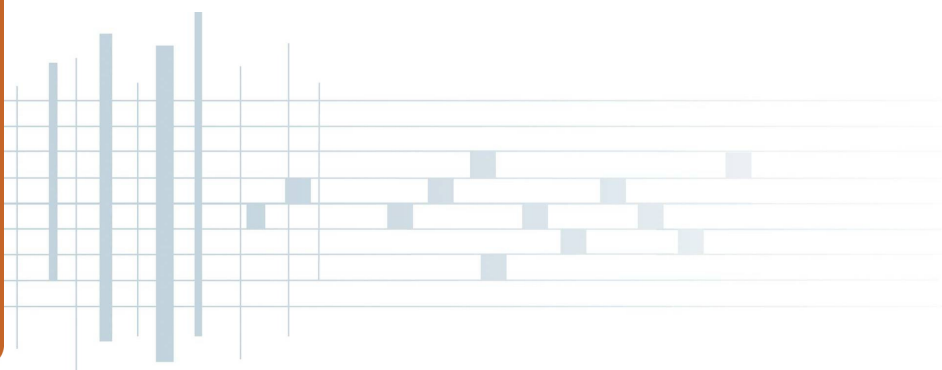




## Europe Network Workshops

<p><b>Is your Organization Ready for Change?</b></p>	<p><b>14 Apr '10</b> <i>The Hilton London Heathrow UK</i></p>	<p>Understanding the context and environment into which projects must be delivered is an essential prerequisite to success. The benefits of change frequently lie in changing the behaviour of the 'victims of change'. Ensuring they are on your side has a huge impact on project outcomes.</p>
<p><b>Governance and the Pivotal Role of the Project Sponsor</b></p>	<p><b>22/23 Jun '10</b> <i>The Hilton London Heathrow UK</i></p>	<p>Sound governance lies at the heart of project success and it is the sponsor who bridges the important link between project and program governance and the organization's 'governance of project management'. At the same time, Human Systems' research demonstrates that in areas such as project resourcing, resolution of issues, and benefit delivery, the influence of the sponsor far exceeds that of the project manager. This workshop looks at the importance of organizational and project governance, and examines the dual role of the sponsor – providing support for the project itself, and linking back to the needs of the parent organization. Sponsors are clearly pivotal, and yet many do not see themselves as being crucial to the project delivery organization. How can project and program managers derive best benefit from sponsors, so that they can play their part in the drive for delivery, on time, to budget, and to scope?</p>
<p><b>Driving out the Risks – Back to Basics!</b></p>	<p><b>23 Sept '10</b> <i>London Heathrow, Venue to be confirmed</i></p>	<p>Risk management in projects is a much talked about and vital process, yet practices vary widely. Risk identification at start-up is not enough; the management of risk must be a continual process. Why is it that 'the risk that happens' is never on the risk register?</p>
<p><b>10<sup>TH</sup> ANNUAL GLOBAL WORKSHOP</b></p> <p><b>Total Project Performance – Creating Successful Frameworks for Performance Management</b></p>	<p><b>9/10 Nov '10</b> <i>The Hilton London Heathrow, UK</i></p>	<p>This invitation-only workshop will bring together senior executives to examine the concept of 'Total Project Performance', analysing what this means for our organizations and sharing our understanding and our experience to pinpoint measures to enhance organizational project performance. Topics for discussion will include:</p> <ul style="list-style-type: none"> <li>• How does performance management for an organization's project-based activity contrast with and link to performance management for business operations?</li> <li>• What role do PMOs at different organizational levels play in performance management?</li> <li>• How important is strong management of the available PM competence pool to ultimate project performance?</li> </ul>



**Project delivery through Partnerships, JVs and Strategic Alliances'**

**Jan '11**

*London  
UK*

Collaboration is the latest buzzword in projects; bringing a cross-organizational team together spreads risk and can help bring a new product, service or innovation to market quicker, cheaper, more effectively and ensure profitability. At the same time, the world is littered with failed partnerships, joint ventures that fell apart, supply chains that could not deliver, and strategic alliances that looked good on paper but proved simply impossible to operate.

What are the factors that drive success for projects based upon strategic alliances or other forms of collaboration? What are the pitfalls, and how can we ensure that our partnership is 'set up for success'?

This workshop will explore these and other related issues with the aim of identifying best practice in this significant area, and understanding how organizations can assess the strengths & weaknesses of their own partnerships with a view to assuring success.

*Human Systems' workshops are available for members of Human Systems' network or 'by invitation'.*

For more information and to register please contact Rebecca Phillips [rebecca.phillips@humansystems.net](mailto:rebecca.phillips@humansystems.net) or telephone +44 (0) 207 290 2766.

This page was updated on [www.humansystems.net](http://www.humansystems.net) on Tuesday, 20 July 2010. Occasional changes will occur. Please check this site regularly for the most current workshop information.

[www.humansystems.net](http://www.humansystems.net)

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