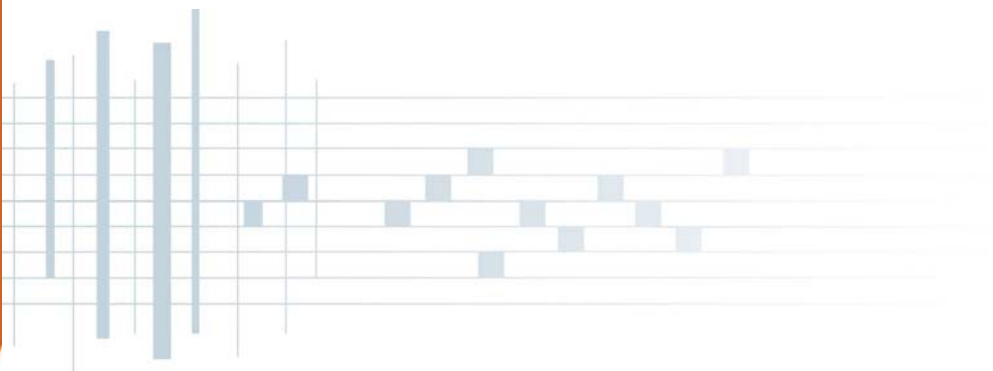




Human Systems Workshops

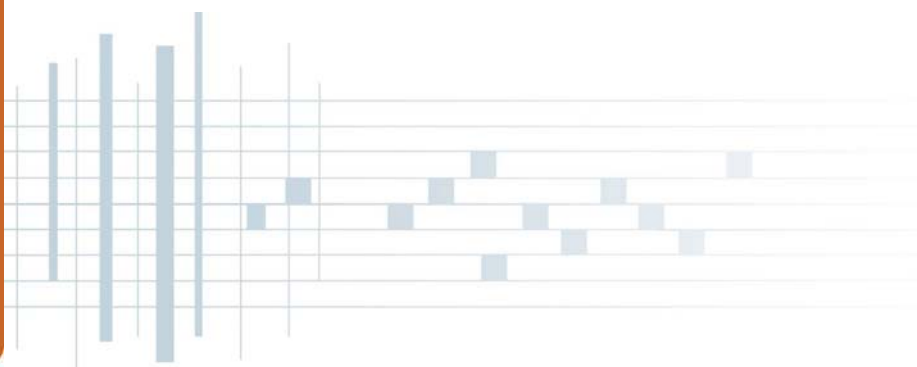
Europe Network
PACRIM Network





Europe Network Workshops 2012

<p>Leadership, Communications & Building Stakeholder Consensus</p>	<p>24/25 Jan '12 <i>The Hilton London Heathrow, UK</i></p>	<p>Communication is arguably one of the most critical aspects of project management, and a core leadership competency. The effectiveness of communication is something that can make or break a project and yet, because we communicate all the time, we assume we have the skills needed to be effective and tend to underestimate the value of specific strategies.</p> <p>This workshop considers specific communication methods and looks at how they relate to leadership styles, and the achievement of stakeholder consensus.</p>
<p>Planning & Estimating</p>	<p>27 Mar '12 <i>The Hilton London Heathrow, UK</i></p>	<p>Human Systems' research consistently shows that despite the critical importance of excellent planning & estimating, organizational competence in this vital topic has hardly changed in almost 20 years!</p> <p>What is the impact of poor planning, and why do we still set projects running with inadequate estimates ... and without good plans?</p>
<p>Ethics & Corporate Responsibility in Projects</p>	<p>May '12 <i>WEBINAR</i></p>	<p>Increasingly ethical issues are becoming a key consideration within the management of projects. Minimising risk and ensuring sound corporate governance with a focus on ethical practices are now recognised as areas of responsibility for PPM professionals.</p> <p>How well prepared are we to meet these challenges and what is the impact of ethics on our projects and our businesses?</p>
<p>Making the Business Case for Improving Project & Program Management</p>	<p>26/27 June '12 <i>2 days</i> <i>The Hilton London Heathrow, UK</i></p>	<p>Project and program management techniques enable organizations to deliver their strategic objectives efficiently, effectively and competently. It follows then that any improvement to PPM processes and skills should have an immediate positive impact to the bottom line. In this workshop, we assess how best we can present the organizational benefits of improved PPM, isolating specific areas and illustrating how business benefits can most usefully be identified.</p>
<p>Cracking Earned Value Management (EVM)</p>	<p>Sept '12 <i>WEBINAR</i></p>	<p>What does Earned Value data tell you – and what should a project team do to ensure improved project performance?</p> <p>In this webinar, we will take a critical look at Earned Value Management (EVM) and will assess its potential for contributing to both project performance and ultimate project success.</p>



12TH ANNUAL GLOBAL WORKSHOP

31 Oct/1 Nov '12

Paris

The Significance of Context in Project Management

The Role of Good Metrics in Project Governance

Nov '12
1 day

Whilst most are agreed that metrics are useful, most of us resist measuring absolutely everything!

The laws of commerce dictate that the time investment needed to capture meaningful metrics must always be balanced against the value attained. If you can't use the results, don't measure it; but beware – if what gets measured gets done, then what happens when we are measuring the wrong things?

This workshop focuses on the process involved in identifying 'the right metrics' and looks at the best ways of achieving the elusive balance between bureaucracy and effective control.

Human Systems' workshops are available for members of Human Systems' network or 'by invitation'.

For more information and to register please contact Rebecca Phillips rebecca.phillips@humansystems.net or telephone +44 (0) 207 290 2766.

This page was updated on www.humansystems.net on Thursday, 02 February 2012. Occasional changes will occur. Please check this site regularly for the most current workshop information.

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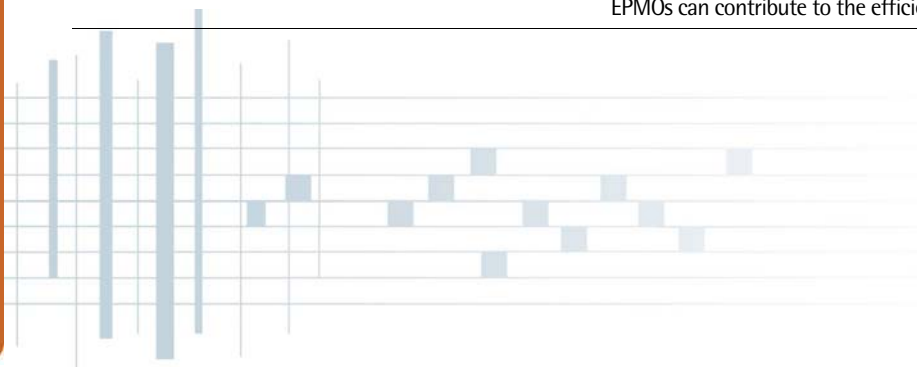


Human Systems



PACRIM Network Workshops 2012

Knowledge Management	Tuesday 31 Jan '12 <i>WEBINAR</i>	During this webinar, we will investigate how best to capture knowledge and make this accessible across an organization.
From Models to Reality: Making Complexity Real	Thursday 9 Feb '12 <i>Sydney</i>	An abundance of models for understanding project complexity have emerged. The challenge is to operationalize these within the business to derive value. At this workshop, we will focus on understanding the sources of complexity for projects, and the potential range of responses at organizational, governance and project levels. We will present the key points from the two-day Global Workshop on this topic, held in Hong Kong in late 2011, and will focus on the key questions: <ul style="list-style-type: none"> • What are the main sources of complexity within projects across industry and within specific industries? • How do organizations understand and respond to complexity to reduce the associated risks? • How do organizations equip their workforces to understand, respond and manage complexity on projects? • How do organizations build complexity management into their portfolio management capability?
Why don't we Learn? Exploring Knowledge Management & our Failure to Learn	Tuesday 27 Mar '12 <i>Melbourne</i>	<p><i>Insanity: doing the same thing over and over again and expecting different results. Albert Einstein (1879-1955).</i></p> <p>Projects, by definition, are temporary organizations with characteristics such as systems thinking, personal mastery, mental models, a shared vision and team learning. These can be difficult to achieve without learning from the past, leaving failures hard to prevent. This workshop will explore how we can accelerate lessons learned from projects and mature the experiences that lead to the reduction of failure. Where the organizational environment provides embedded knowledge designed to improve project delivery, this helps us to learn, change, and take appropriate corrective action.</p>
Workforce Development	Apr '12 <i>WEBINAR</i>	In this webinar, we will share our experience of workforce development and explore the issues surrounding this.
Resource Management & the Role of the Enterprise PMO	Thursday 31 May '12 <i>Sydney</i>	Few projects are delivered successfully by individuals; most are delivered by groups, so it is critical that all project and program resources are effectively deployed. Resource management includes people and subject matter experts, both internal and external, information, financial, and supplies. The most problematic area is about people. This workshop will focus on the labour resource allocation strategies being used in a project environment to gain efficiencies. Members will have the opportunity to share their experiences with EPMOs, to understand more about where and how EPMOs can contribute to the efficient deployment of resources.



Workforce Development	Tuesday 31 Jul '12 <i>Brisbane and Aug' 12 Perth</i>	The widespread shortage of highly skilled project professionals is fast becoming the 'big issue' within project and program (PPM) management. We will hear how leading organizations have tackled PPM workforce development as well as exploring where 'Learning from Experience' fits within the process. We will also look at best practice and consider what our latest benchmarking results can tell us.
Benefits Management	Sept '12 WEBINAR	This webinar offers the opportunity to share views on how best we can improve benefits management processes and practices in our organizations.
Delivering Benefits	Tuesday 16 Oct '12 <i>Sydney</i>	Delivering benefits is the purpose and value of project management, yet it continues to be one of the hardest aspects for many organizations. This workshop will share experience, models and frameworks that organizations have designed and implemented to ensure the successful delivery of benefits from their project portfolio.
12TH ANNUAL GLOBAL WORKSHOP	31 Oct/1 Nov '12 <i>Paris</i>	
The Significance of Context in Project Management		
Leadership, Communications & Building Stakeholder Consensus	Thursday 29 Nov '12 <i>Melbourne</i>	Communication is arguably one of the most critical aspects of project management, and a core leadership competency. The effectiveness of communication is something that can make or break a project and yet, because we communicate all the time, we assume we have the skills needed to be effective and tend to underestimate the value of specific strategies. This workshop considers specific communication methods and looks at how they relate to leadership styles, and the achievement of stakeholder consensus.

Human Systems' Asia Pacific Network workshops are available for members of Human Systems' network or 'by invitation'.

For more information and to register please contact Melody Framp melody.framp@humansystems.net or telephone +61 2 9960 7005.

This page was updated on www.humansystems.net on Monday, 16 January 2012. Occasional changes will occur. Please check this site regularly for the most current workshop information.

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